

Advertising Copy

Black Scholars' Hiring Initiative – Faculty of Human Kinetics

ADD IMPACT AT THE FACULTY OF HUMAN KINETICS

The University of Windsor has committed to promoting equity, diversity, inclusion, and decolonization in all areas of teaching, research, employment, and student recruitment, retention, and success. We are actively investing in organizational change by taking action on anti-Black racism through the advancement of diverse ways of knowing across the curriculum. Our unique approach is ambitious and deeply intentional. To support our efforts, the University has established The Black Studies Institute (BSI) and the Black Studies Program. The BSI is a strategic priority as identified in the University's Anti-Black Racism and Task Force Plan. The Black Studies Institute represents a new and innovative initiative to meaningfully understand the role of Black ways of knowing in the Canadian university and will feature research, access to scholarly work, special events, speaker series, mentorship, and supportive partnerships dedicated to this initiative.

The Faculty of Human Kinetics is a proud participant of this hiring initiative and seeks Black-identified Scholars with expertise in exercise science, sport management and leadership, and kinesiology, including their sub-disciplines to contribute to a Faculty that is making impact on the local, national and international stage. The Faculty is home to the Department of Kinesiology and the Division of Recreation and Athletic Services, a hub of activity for sport and recreation programming. The Faculty features The Centre for Human Performance and Health (CHPH), which desires to create a more vibrant society by uniquely integrating the mutual benefits of healthy living, sport performance, and workplace safety. The recently opened Toldo Lancer Centre brings the meaning of inclusive, accessible communities to life by welcoming those who participate in varsity sports, recreational activities and health and wellness services.

Black Scholars with experience and expertise in human kinetics and its related disciplines are strongly encouraged to apply to join the Faculty. Those selected will contribute not as an addition to a Predominantly White Institution, but as a member of a transnational, diverse and vibrant community of higher education.

The University of Windsor and its Faculty of Human Kinetics make this invitation to join our academic ranks as we act on our commitment to the Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education by redressing anti-Black racism and fostering Blackness through four broad action areas: Black Flourishing, Inclusion, Mutuality, Accountability. The University also intends to fulfill the recommendations of its own anti-Black Racism Task Force and to honour the historical Black-Canadian community of Southwestern Ontario, established in 1829.



Successful applicants will be eligible to be appointed to a range of academic ranks beginning in the Fall of 2023 and will contribute to the diversification of research and scholarship on Black ways of knowing. Hires will be considered regular faculty members and will contribute to the scholarly life of the University, and to the Windsor-Essex-Detroit community.

Kindly contact the Recruitment Initiative at BlackScholars@uwindsor.ca to learn more about the opportunity or to obtain an application package.

The University of Windsor is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomie. The University is a comprehensive research and teaching institution with more than 16,000 students, and boasts a welcoming community committed to equity, diversity, inclusion, and accessibility in our teaching, learning, and work environments. Located in the City of Windsor, with over 218,000 residents, at Canada's southernmost point and part of the international Detroit-Windsor border area, the community represents considerable racial, ethnic, linguistic, religious and cultural diversity, with 20% of its population having roots in the global South and East. A strong Black community is part of the diverse make-up of Windsor, with African, Caribbean, African-American, Afro-Latinx, and African Canadian Underground Railroad descendants calling the border city home. This geographical location places Windsor broadly, and the University of Windsor particularly, in a position to address anti-Black racism and to support Black excellence. This physical positionality is a site of opportunity, a place where the University of Windsor – only 8 minutes from downtown Detroit – can distinguish itself as an institution in the vanguard of Canadian and transnational scholarship. We welcome Black scholars to join us in developing and delivering research and scholarship that contributes to Black ways of knowing.